



NADIA MALARKEY
GARDEN & LANDSCAPE DESIGN

Seeking Landcare Team Member/Seasonal at Nadia Malarkey Garden Design,LLC.

Nadia Malarkey Garden Design is a professional regenerative landscape design company based in Yellow Springs, Ohio. NMGD employs a dynamic systems approach to landcare that enhances biodiversity and biomass while enriching clients' experience of the beauties of the changing seasons.

Nadia Malarkey's projects demonstrate how regenerative landscapes can be elegant, uplifting and ever-evolving while continuing to attract pollinators, create carbon sinks and reduce the impact of green house gases.

The NMGD team installs each new and original NMGD planting design and performs the after care needed to nurture these designs throughout their establishment phase. The team also provides seasonal landscape management care for long standing clients.

As gardens transition into maturity, selective pruning, removals and additions help shape and refine the successfully evolving garden. Nadia guides the team in the care of these landscapes. Her initial plan together with Nature's invisible hand, plus ongoing consultation with clients, all influence the choices to be implemented .

We are looking for a candidate who would like to join our team of passionate plant and environmental enthusiasts. If you appreciate the dual role that a bio-diverse landscape plays in creating lovely and healthy eco-systems and if you would enjoy being a part of a hard-working team that shares a love of learning and working outdoors, then we might just be a good fit.

- Preferred, minimum of two years of experience in one or more of these fields: Gardening, horticulture, landscape management, regenerative/organic farming, environmental science, ecology.
- Familiar with or has an interest in horticulture, learning plant identification of native plants, exotics and invasive species.
- Basic carpentry skills are useful.
- Computer technical skills are useful.
- Understands and supports NMGD mission for implementing regenerative landscapes and their aftercare.



- Has own vehicle or bicycle to get to job sites. (In keeping with current Covid19 rulings, everyone commutes separately).
- At this point in time, the majority of the gardens are in the Yellow Springs and the Greater Dayton area as well as a project in Columbus.
- Works well in a team and a good communicator, both written and oral.
- Has a strong work ethic, detail oriented, respectful of all team members and clients, and overall positive attitude.
- Flexibility as we work in an environment driven by the weather and as a result may have to work on occasional weekends.
- Can take direction well and is able to assist and encourage others.
- Follows required safety procedure when handling equipment and sharp tools.
- Enjoys weeding. We do not use pesticides/herbicides.
- Physically agile and can carry up to 40 lbs without assistance.
- Ability to work up to 8 hour days in challenging weather conditions, both hot and cold.
- Can work under pressure.

Kinds of tasks expected to perform but not limited to the following:

- Post winter selective cut back of planting borders using shears, sheep shears, pruners.
- Weeding planting borders ranging from small scale to large. Can identify the weeds once shown.
- Raking, sweeping and using a wheelbarrow.
- Edging borders with a mezza luna.
- Transplanting.
- Climbing up ladders to prune when needed or to hang lights/decorations.



- Hand watering small infills in the landscape.
- Potting up containers and watering.
- Care of hardscaping, e.g., power wash pavers, upkeep gravel paths.
- Occasional use of electric powered trimmer and leaf blower.
- Cleaning garden furniture in prep of summer season.
- Cleaning garden tools post use and storing back in vehicle.
- Making supply runs when asked and unpacking plant orders.

Salary will be commensurate with experience.

If interested please send a letter of intent along with your resume and two work references to design@nadiamarkey.com